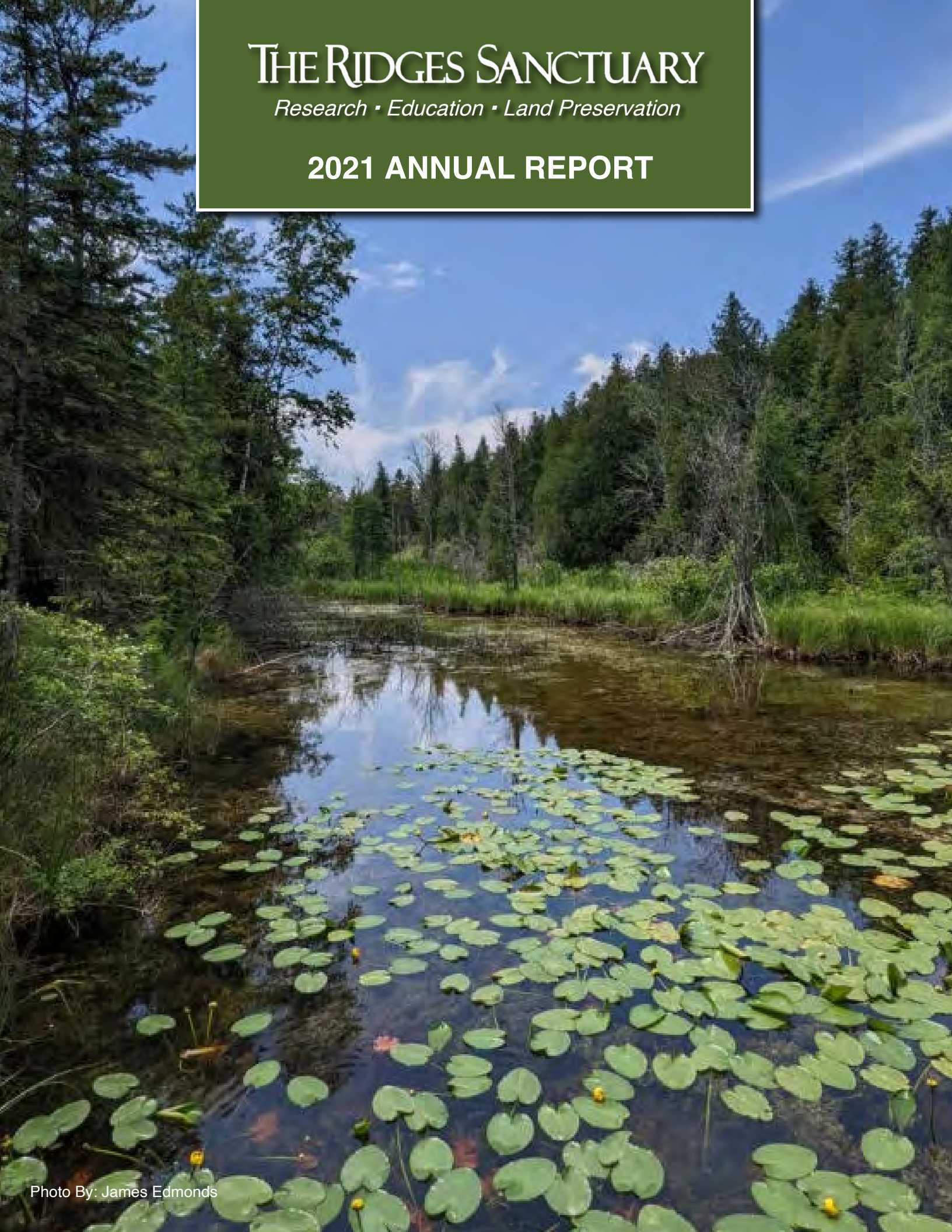


THE RIDGES SANCTUARY

Research • Education • Land Preservation

2021 ANNUAL REPORT



THE RIDGES SANCTUARY

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Fellow members of The Ridges family,

We are pleased to make available to you, our members, donors, and volunteers, a summary of our accomplishments for the year 2021. As you will see in this report, The Ridges has grown and become stronger thanks to the efforts of our staff, board, volunteers, and supporters.

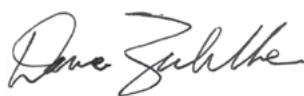
As we continued to experience waves of the COVID-19 pandemic, The Ridges remained a destination for people seeking to be outdoors and enjoying nature on their own or through our guided hikes. Despite the presence of COVID, we were able to offer the programs for which we are known such as the Festival of Nature, Backpack Adventure Camp, and Natural Christmas, as well as reopening the Nature Center. We were also able to continue providing the quality early childhood nature education programs that our community sought to collaborate with the Gibraltar School District through the Forest Days program.

Our Orchid Restoration Project team continued to inventory our population of orchids across the Sanctuary. The team also carried on with long-term monitoring of the Ram's Head Lady's Slipper and work on orchid germination.

After an extended absence of senior team leadership, the hiring of Andy Gill as Executive Director and promotion of Katie Krouse to Director of Operations created a strong, mission-focused senior leadership team. During the past year they strengthened our team by hiring additional staff in early childhood education, land management, marketing and communications and visitor services. Our staff pursued new innovative ways to engage our members, visitors, and volunteers.

Looking forward, The Ridges Board made two major decisions to ensure that our organization remains strong well into the future. First, the purchase of The Ridges Inn and Suites property provides us with a unique opportunity to enhance our operations, particularly in the areas of education and research. Second, the Master Plan process will help The Ridges build a vision and plan for our future based on the input of our stakeholders – board, staff, members, visitors, and community. I encourage you to visit The Ridges website (www.ridgessanctuary.org) to learn more about the Master Plan and ways to provide input into the process.

As always, we thank you for your generous support of our mission to inspire stewardship of natural areas through education, outreach, and research.



Dave Zuhlke
Board President

2021 YEAR IN REVIEW

RESEARCH

The Ridges is leading the way in terrestrial orchid research and restoration. To date, we have been able to locate 29 of Wisconsin's 49 species of native orchids within the Sanctuary. Our success with orchid research is due to the leadership of Tony Kiszonas and Sam Hoffman, and support from the community, volunteers and partner organizations.



ORCHID RESTORATION

Thanks to our volunteer monitoring team consisting of Julie Knox, Jane Whitney, Marsha Krzyzanowski, Steve Krzyzanowski, Terri Hanke, and David Barnes, plot data collection was completed in June. The planted plot population declined, though the rate of decline was lower than expected based on previous years. The wild plots indicated a gain in plants. One of the flowers from a planted plot did produce a seed capsule. There were five flowers in the planted plots, including a plant that is a first-time bloomer. The wild plots had nine flowers.

The deployment of additional HOBO monitors will provide data on sunlight, soil temperature, and soil moisture of additional habitat areas. These additional monitored regions, along with our previous test sites, will combine with our monitoring data to further assist our statistician, Mark Polczynski, in helping us determine the abiotic parameters for successful restoration work.



Another focus of this year has been the hand pollination of Ram's Head Lady's Slipper orchids (*Cypripedium arietinum*), Yellow Lady's Slipper orchids (*Cypripedium parviflorum*), and Showy Lady's Slipper orchids (*Cypripedium reginae*). If successful, this endeavor will provide seeds which can be utilized for asymbiotic (light/shade, soil moisture, and soil temperature) germination attempts and additional fungal traps.

An impressive attraction continues to be the Orchid Shade Houses. Thanks to our team of volunteers, these "houses" provide our guests the opportunity to closely view three species of orchids. The Shade Houses also provide valuable research data regarding pollination, vernalization, and clonal recruitment.

EDUCATION

"I used to think the forest was scary, but I now know it's wonderful.

So wonderful that I want to be out in it every day – not just every month!" – Gibraltar Forest Days Student, 1st Grade

In 2021, The Ridges education team was excited to continue to offer youth education programs, including virtual and in-person Gibraltar Forest Days, Backpack Adventure Camp, Dragonfly Nature Preschool, and Tiny Trekkers. In addition, The Ridges team also offered educational programming for adults and families, including the Festival of Nature and events like Monarch Madness and Night Hikes.



GIBRALTAR FOREST DAYS

In the spring of 2021, educators Sheryl Honig and Anna Foster continued to provide nature-based educational videos for Gibraltar students in grades kindergarten through six. Students were encouraged to take the learnings from these videos outside to their own yard or to a nearby park and apply what they learned. Both educators received incredible responses back from students demonstrating their explorations in their own ecosystems.

The fall of 2021 was the first time that Sheryl and Anna were back in person with Gibraltar students since March of 2020. Both educators guided students in kindergarten through sixth grade out into the forest for a 90-minute lesson every month during the school year. Students were eager to go back into the forest and apply the virtual lessons they had watched the year before. Forest Day lesson topics included the carbon cycle, patterns in nature, the role of decomposers in the forest, food webs, and other interconnecting themes. With the change in seasons, each month brought new opportunities for students to learn and explore.



DRAGONFLY NATURE PRESCHOOL

Due to the outside environment of nature-based learning, educators Sheryl and Anna were able to continue Dragonfly Nature Preschool safely in the spring of 2021. Programming was adapted to be 100% outside, encouraging exploration, resilience, and imaginative play. New practices put in place to protect students and staff during COVID were very successful, and both parents and educators saw growth in students throughout the spring.

Dragonfly Nature Play began again in the fall with two new educators, Jane Morse and Jackie Rath. All learning was completed outdoors through-out fall and into winter. Crafts and stories were done out of doors. On a couple of occasions parents were invited to join the children on a hike or celebration. The class hiked in search of colors, shapes, and letters within nature while also learning about The Ridges. Students were able to go to the

beach on a couple of occasions and create drawings with left over charcoal we found in the sand. Music and games were also part of the curriculum.

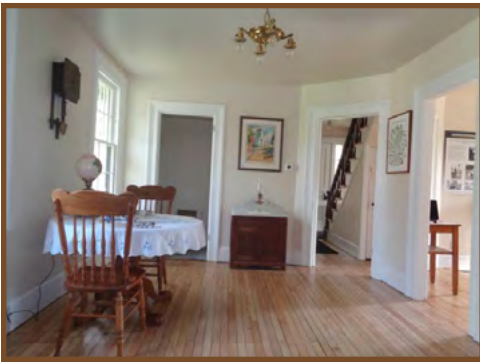


TINY TREKKERS

Tiny Trekkers started again in the fall of 2021, after a break in programming due to the pandemic. Families were excited to resume classes and introduce their little ones to the natural world. Caregivers and children explored the multiple habitats of The Ridges, going for hikes, doing art, and reading stories about local flora and fauna.

Trekkers not only allowed young children under the age of three to explore nature, but many families also found it was an opportunity for children to safely socialize at an important stage in their development, when they were otherwise not interacting with other young children. Monthly Trekkers sessions ran from September through the new year.

GIVING BACK



RANGE LIGHT RESTORATION

The Ridges encourages stewardship throughout Door County by providing information and resources to members, residents, visitors, municipalities, businesses, and institutions. In 2021, restoration work on the iconic Baileys Harbor Range Lights continued with refinishing of the flooring and stairs in the Upper Range Light building. Restoration was a labor of love for lighthouse keepers Ed and Sandy Miller who put in countless hours to maintain and educate the public on the range lights.

In July of 2021, The Ridges Sanctuary was the recipient of a \$1,000 Emergency Relief Grant from the United States Light House Society (USLHS), a nonprofit historical and educational organization in Hansville, Washington. The Grant was used to help offset insurance, maintenance and utility costs associated with operating the Baileys Harbor Range Lights.

Restoration efforts and the USLHS Grant attracted media attention, and stories were featured by Fox 11 News/Green Bay and Wisconsin Public Radio, as well as local and regional press.



VOLUNTEER IMPACT

The Ridges strives to create a culture that inspires volunteers with a sense of ownership in the Sanctuary and empowers them to help fulfill our mission. In 2021, volunteerism came back in full force.

Volunteers donated their time and skills in a number of events, such as Natural Christmas, the Festival of Nature, and Monarch Madness, along with recurring roles in greeting visitors at the Front Desk, as guided hike leaders, lighthouse docents and with Wednesday Crew projects. Citizen science volunteers also helped with important on-site and county-wide field work in orchid restoration, the Christmas bird count, stream monitoring, and sucker monitoring.

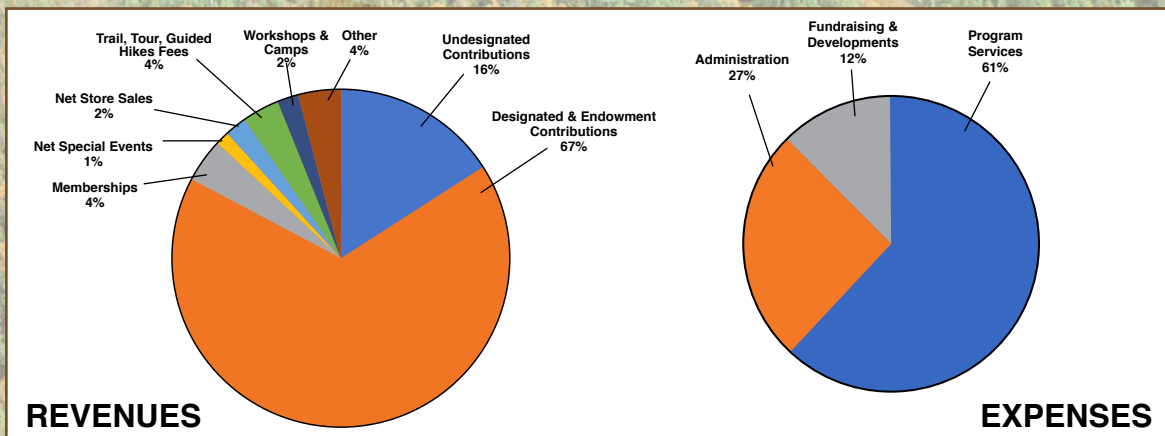
No prior experience is needed to volunteer in any category at The Ridges. Visit our website at www.RidgesSanctuary.org or call (920) 839-2802 to find out how you can be a part of the team.

THE RIDGES SANCTUARY, INC

2021 Financial Statements

Assets	2021	2020
Cash & Cash Equivalents	\$911,296	\$327,970
Accounts Receivable	\$62,780	\$0
Grants Receivable	\$7,530	\$31,040
Prepaid Expense	\$10,250	\$8,874
Nature Store Inventory	\$21,366	\$19,728
* Land & Fixed Assets - Net	\$7,994,039	\$7,925,994
** Cash Restricted for Long Term Purposes	\$530,110	\$391,147
Ridges Endowment Investments	\$3,650,289	\$2,456,773
Other Assets	\$168,977	\$155,530
Total Assets	\$13,356,637	\$11,317,056
Liabilities & Net Assets		
Accounts Payable	\$3,037	\$5,140
Other Current Liabilities	\$28,405	\$16,615
Total Liabilities	\$31,442	\$21,755
Net Assets	\$13,325,195	\$11,295,301
Statement of Activities		
Revenues		
Contributions - Undesignated	\$367,956	\$376,113
Contributions - Designated & Endowment	\$1,555,047	\$141,715
Memberships	\$97,725	\$70,260
Net Special Events	\$28,083	\$11,403
Net Nature Store Sales	\$46,862	\$12,510
Trail Fees, Tours & Guided Hikes	\$83,207	\$66,486
Workshops & Camps	\$46,692	\$32,942
Other Support and Revenue	\$95,672	\$230,970
Total Revenues, Support and Gains	\$2,321,245	\$942,399
Expenses		
Program Services	\$440,046	\$481,468
Administration	\$194,850	\$113,416
Fundraising & Development	\$88,143	\$175,249
Total Expense	\$723,039	\$770,133
Change in Net Assets <u>Before</u> Gains & Losses on Investment	\$1,598,206	\$172,266
*** Net <u>Realized</u> & <u>Unrealized</u> Gains on Investment	\$418,240	\$111,937
Change in Beneficial Interest in Perpetual Trust	\$13,447.49	\$9,319
Change in Net Assets	\$2,029,894	\$293,522
Net Assets - Beginning of Year	\$11,295,301	\$11,001,779
NET ASSETS - END OF YEAR	\$13,325,195	\$11,295,301

*Net of Depreciation **Designated Funds ***Endowment 2020 Realized Gains \$55,253, Unrealized Gains \$417,594. 2021 Realized Gains \$44,667, Unrealized Gains \$45,332



THANK YOU FOR YOUR GENEROUS SUPPORT

This is an Annual Report Listing of those who have given to The Ridges Sanctuary
from January 1 through December 31, 2021.

Your gift deserves to be acknowledged. If we have made an error, please notify us so that we can correct it for future publications.
If you prefer to remain anonymous, please let us know at 920-839-2802 or info@RidgesSanctuary.org.

In 2020, we updated our member/donor software. Please contact us if you see any inaccuracies in this list. We will use the
information you provide to improve our database and data reporting.

THE ALBERT FULLER SOCIETY

One of the first to recognize the unparalleled natural assets of the land, now managed by
The Ridges Sanctuary, was renowned botanist Albert Fuller. His tireless efforts on behalf of those
assets resulted in the founding of The Ridges in 1937 and subsequently, in many other important
conservation initiatives. The Albert Fuller Society recognizes donors who made a lasting contribution
to environmental preservation by including the Sanctuary in their estate planning.

If you have named The Ridges in your will or trust, or plan to do so, please let us know
so that we may welcome you into the Albert Fuller Society and recognize this profound contribution to
the future of the Sanctuary and your dedication to preserving and protecting its environmental diversity.

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*Donations have been designated to
the Land Endowment Fund



Photo By: J Whitney

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Betty Alexander
Virginia Amen
Heather Andersen
Betty Anderson
Stephen Anderson
Robert & Dorothy Anderson
Joanne Anderson
Eula Anderson

Judy Appel
Patricia Armstrong
Edith Arny
Eric Aynsley
Inge Alverson Bacon
Karl Bahr
James Baker
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Anne N. Baldwin
Edith Ballin
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Rudolph & Marilyn Barta
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Lillian Baumgaertner
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Anthony Bryant
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THE RIDGES SANCTUARY

MISSION

To protect the Sanctuary and inspire stewardship of natural areas through programs of education, outreach and research.

PENCIL IN HAND

July.

*Summer has just simmered
to the top of the pot
at the Ridges.*

*It is good to sit awhile
at Solitude Swale,
its glassy water silent.*

*But that's the only silence here.
Invisible bullfrogs bassoon their songs,
red darners skim just above the surface,
iridescent bluets dart to and fro--
both add their underlying zooms.*

*Each scene on the swale,
a confetti of ideas,
flits, glides, comes to light
but not to land
as the poet attempts to capture
and hold this ephemeral afternoon.*

*~Francha Barnard
1946-2022*



THE RIDGES SANCTUARY

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